




**PALM BEACH GARDENS POLICE DEPARTMENT  
DISCIPLINARY ACTION FORM**

Employee Name: Officer Matthew Tuman	Employee ID# 188
Violation(s): Department Policy/Procedure 4.2.1.32: Mobile Data Terminals—Prohibited Acts Section 4	
<p>Summary: (attach additional sheets as needed)</p> <p>On Friday, April 16, 2010 I conducted an administrative inquiry with Officer Matthew Tuman regarding his use of the State of Florida DAVID system. I asked Officer Tuman if he remembered conducting a DAVID check on Councilmember Jody Barnett on April 29, 2009. Officer Tuman did recall doing a DAVID check on Councilmember Barnett. I asked Officer Tuman what his purpose was in conducting the DAVID check. He advised that he conducted the check for no other purpose than curiosity.</p> <p>In conducting the DAVID check Officer Tuman was in violation of the Mobil Data Terminal policy and procedure that says no employee shall access FCIC/NCIC for other than legitimate law enforcement purposes in the official performance of duty.</p> <div style="text-align: center; margin-top: 20px;">  <i>AS</i> </div>	
Recommendation:  It is recommended that Officer Tuman receive a Written Reprimand.	

Lieutenant Jay Spencer

124

Supervisor Name:



Supervisor ID#

  
Supervisor Signature

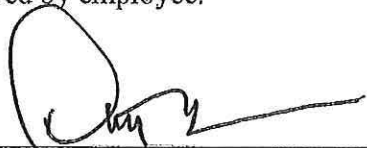
4/16/10  
Date

*logged 6/28/10  
llf*

PLEASE FORWARD THROUGH THE APPROPRIATE CHAIN OF COMMAND:

<input checked="" type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments:
		THIS WILL SERVE AS A WRITTEN REPRIMAND
Signature		
		Date
Print Name and Title		4-30-10
<input type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments:
Signature		
Print Name and Title		Date
<input type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments:
Signature		
Print Name and Title		Date
<input type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments:
Signature		
Print Name and Title		Date

Received by employee:

  
Employee Signature:

05/03/10  
Date

**PALM BEACH GARDENS POLICE DEPARTMENT**  
**Notice of Counseling Form**

**Date:** 12/08/99

**To:** Ofc. M. Tuman #188

**From:** Sgt. A. Wesenick #107

**Violation:** Policy 4.2.1.7

Ofc. negligence results in lost city property.

**Comments:**

Ofc. Tuman advised me that during his shift on 12/07/99 his department issued pager became lost. PBG Case #99-40338.

This is the 4<sup>th</sup> department issued pager lost or destroyed by Ofc. Tuman. The following case numbers reflect the other pagers 95-26539, 96-10466, 97-21357.

I have informed Ofc. Tuman that his negligence needs to stop. He has been advised to secure his pager in a pocket or someplace that he can keep it protected.

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I acknowledge that I have been counseled in reference to the actions stated above as well as consequences of further violations. I concur that the above information accurately reflects what was discussed. (See policy 4.1.12, Disciplinary Procedures)

Employee's Signature: \_\_\_\_\_

*M. Tuman #188*

Date: \_\_\_\_\_

*12/17/99*

Supervisor: \_\_\_\_\_

*Sgt. Wesenick #107*

Date: \_\_\_\_\_

*12/09/99*

O/c. Turner has lost two p., one while on duty, and two while off duty. I recommend that O/c. Turner be required to reimburse the City the cost of re-issuing a pager to him.

Richard A. Blood  
SUPERVISORS SIGNATURE:

TITLE: Lieutenant  
DATE: 12-9-99

RECOMMENDATIONS:

With LT. Blood + Sgt. Wesenick

CONCUR

DO NOT CONCUR

J. Bunn 003  
SIGNATURE OF SUPERVISOR

TITLE: CAPT.  
DATE: 12-9-99

RECOMMENDATIONS:

CONCUR

DO NOT CONCUR

[Signature]  
DIVISION COMMANDER SIGNATURE

RECOMMENDATIONS:

CONCUR

DO NOT CONCUR

Op 002 12-9-99  
A/CHIEF OF POLICE SIGNATURE

RECOMMENDATIONS

CONCUR

DO NOT CONCUR

JF #001 12-10-99  
CHIEF OF POLICE SIGNATURE

RECEIVED  
HUMAN RESOURCE DEPT.

AUG 23 2001

**PALM BEACH GARDENS POLICE DEPARTMENT**  
**Notice of Counseling Form**

**Date:** 08-21-01  
**To:** Officer **Matt Tuman**  
**From:** Sgt C.K. Sharon  
**Violation:** Court Attendance / Preparation

2.3.15.1 / 2.3.15.2 – Officer Tuman failed to attend an infraction hearing scheduled for August 8<sup>th</sup> at 1330 hours. The case was dismissed because of his absence.

**Comments:**

Officer Tuman stated that he faxed a request for a continuance to the courthouse several days prior to leaving for an out of town vacation. I advised Officer Tuman that it is his responsibility to make sure the fax is received and a continuance is indeed granted before not appearing.

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I acknowledge that I have been counseled in reference to the actions stated above as well as consequences of further violations. I concur that the above information accurately reflects what was discussed. (See policy 4.1.12, Disciplinary Procedures)

Employee's Signature: Matt Tuman #158

Date:

Supervisor: [Signature]

Date:

cc: Professional Standards  
PBGPD Revised 11/96 - dispnsl.frm

08-21-01

HR  
Prof St.  
Supervisor  
ofc. Tuman

[Handwritten initials]

Recommendations:

- Concur
- Do Not Concur

*[Handwritten Signature]*

Signature of Supervisor

Title: *Lieutenant*

Date: *8-21-01*

Recommendations:

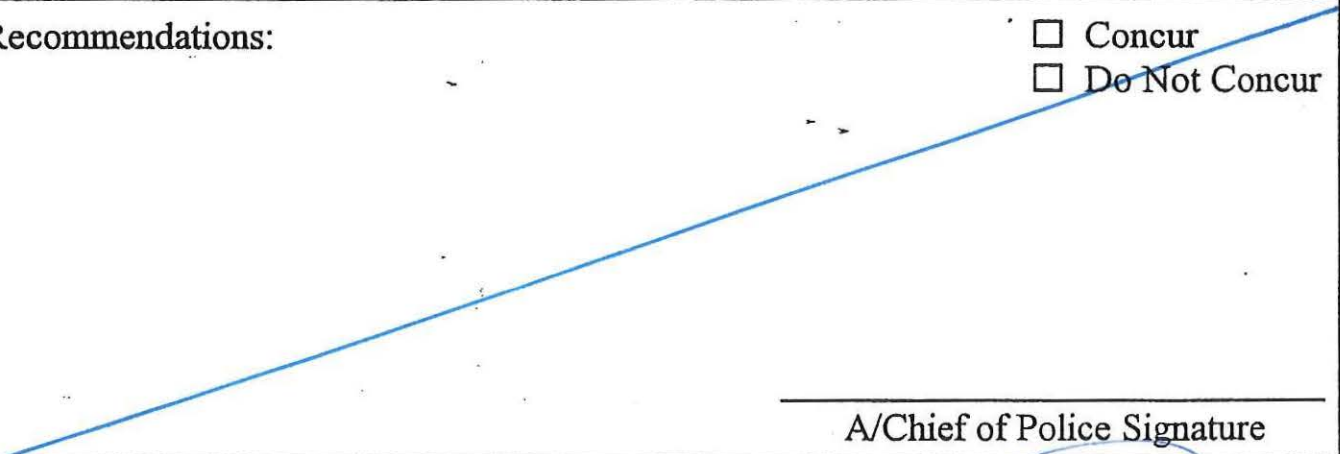
- Concur
- Do Not Concur

*[Handwritten Signature]* *8/21/01*

Division Commander's Signature

Recommendations:

- Concur
- Do Not Concur



A/Chief of Police Signature

Recommendations:

- Concur
- Do Not Concur

*[Handwritten Signature]*

Chief of Police Signature