PALM BEACH GARDENS POLICE DEPARTMENT
DISCIPLINARY ACTION FORM

Employee Name:	Michael Stelicha	Employee ID#	181

Violation(s):

2.3.16.5.9 Neglect of Duty

Summary:

On Feb 5th, I was reviewing training documents for the K-9 unit when I realized there was no training documentation from Officer Stelicha. Upon review, I discovered that he failed to complete training records from several months prior. Although Officer Stelicha participated in training events on a weekly basis, his reports were not being completed. When I asked Officer Stelicha about this he stated, "I have had a lot going on, I did not do them, and I know I have to get them done." Officer Stelicha did not give any further explanation as to his inattention to this matter. Officer Stelicha has been assigned to the unit since the beginning of 1999 and is well aware of the importance of proper documentation and failed to complete it without cause.

Recommendation:

Officer Stelicha and K-9 Alan will conduct daily training and properly document it for a period of four weeks at which point he will resume documented weekly training.
Officer Stelicha and K-9 Alan will successfully complete a certification conducted by two independent evaluators from the National Police Canine Association.
Due to the seriousness of this violation and that Officer Stelicha knew that his neglect of duty was unacceptable for a member of the K-9 unit; I recommend that he receive a written reprimand.

SGT. GLENN WRIGHT
Supervisor Name:

173
Supervisor ID#

Supervisor Signature

3-2-2010
Date

RECEIVED
JUN 25 2010
HUMAN RESOURCES
6/28/10 logged

3-3-10

PLEASE FORWARD THROUGH THE APPROPRIATE CHAIN OF COMMAND:

☑ Concur ☐ Do Not Concur Comments: I agree with supervisors recommendation of Written Reprimand.

Captain David O'Neill
Signature

CAPTAIN DAVID O'NEILL 03-03-10
Print Name and Title Date

☒ Concur ☐ Do Not Concur Comments: THIS WILL SERVE AS WRITTEN REPRIMAND

Signature

MAJOR RICK FRECHINE 3-4-10
Print Name and Title Date

☐ Concur ☐ Do Not Concur Comments:

Signature

Print Name and Title Date

☐ Concur ☐ Do Not Concur Comments:

Signature

Print Name and Title Date

Received by employee:

#191 03-24-10
Employee Signature: Date

2

3-3-10

PALM BEACH GARDENS POLICE DEPARTMENT
Notice of Counseling Form

Date: 6/5/98

To: Ofc. Mike Stelicha

From: Lt. Richard Blood

Violation: Pursuit Driving Policy 4.2.1.3.
On 5/23/98 Ofc. Stelicha was second car in a high speed police pursuit of a burglary suspect. Sgt. Hallonquist called off pursuit when vehicle exited Lantana Road. Instead of breaking off pursuit, Ofc. Stelicha advised he was continuing on and he would advise in a second.

Comments: Advised Ofc. Stelicha that this was contrary to policy and reviewed same with him.

I acknowledge that I have been counseled in reference to the actions stated above as well as consequences of further violations. I concur that the above information accurately reflects what was discussed. (See policy 4.1.12, Disciplinary Procedures)

Employee's Signature: _____ Date: 08-14-98

Supervisor: Lt. Blood Date: 8-14-98

PBGPD Revised 11/96 - dispcnsl.frm

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8/27/98

8-18-98
8/14/98