

OK

PALM BEACH GARDENS POLICE DEPARTMENT

INTEROFFICE MEMORANDUM

TO: SGT. PAUL ROGERS

FROM: CHIEF STEPHEN J. STEPP *SS*

DATE: SEPTEMBER 18, 2008

SUBJECT: DISCIPLINE IMPOSED

On Monday, September 8, 2008, you and I, along with your attorney Gary Lippman and Major Robert Artola, met in my office to discuss the recommendation I received from executive staff regarding your crash of a city-owned vehicle on June 25, 2008.

I have considered all the facts in this matter, including the information you presented at that meeting. Based on the totality of circumstances, I have determined that a written reprimand is warranted in this matter.

Therefore, this memo will serve as a Written Reprimand in accordance with Department policy.

SJS/amm

- cc: Ron Ferris
- Sheryl Stewart
- Major Robert Artola
- Major Rick Facchine
- Major Ernie Carr

RECEIVED

JUL 6 2010

SA

HUMAN RESOURCES

ENTERED
7/6

10-15-08

* SECOND ORIGINAL - MAJOR ARTOLA ADVISED SGT. ROGERS DIDNT RECEIVE 1ST.

SA

file

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SJS/amm

cc: Ron Ferris
Sheryl Stewart
Major Robert Artola *(initials)*
Major Rick Facchine
Major Ernie Carr

PALM BEACH GARDENS POLICE DEPARTMENT

INTEROFFICE MEMORANDUM

TO: SGT. PAUL ROGERS
FROM: CHIEF STEPHEN J. STEPP *SJS*
DATE: AUGUST 12, 2008
SUBJECT: RECOMMENDATION OF DISCIPLINE

I have received a recommendation of discipline from Major Robert Artola on behalf of executive staff in connection with your crash of a city-owned vehicle on June 25, 2008. In accordance with Department Policy 4.2.3.22, three points have been assigned to this crash, bringing you to a total of 4 points assessed within the previous two years. Therefore, a recommendation of a suspension for a period of one shift has been made as a result. A copy of the recommendation is enclosed for your information.

I anticipate making my decision in this matter in the near future. If you would like to be afforded the opportunity to present any information which you feel I should take into consideration before I make my decision, please contact my office at 799-4401 by the end of day on Wednesday, August 20, 2008 to schedule an appointment.

SJS/amm

cc: Major Robert Artola
Major Rick Facchine
Major Ernie Carr
Anne Miller

8-12-08

via email

PALM BEACH GARDENS POLICE DEPARTMENT
UNIFORM OPERATIONS BUREAU

INTEROFFICE MEMORANDUM

TO: CHIEF STEPHEN STEPP *SS*
FROM: MAJOR ROBERT ARTOLA *RA*
DATE: JUNE 30, 2008
SUBJECT: CRASH REVIEW

On June 30, 2008, Majors Facchine, and I discussed Sergeant Paul Rogers' crash. Below are the findings and recommendations as required by Policy and Procedure 4.2.3.22:

His crash occurred on June 25, 2008 at 12:08am while responding to a perimeter that had been established for suspects that were pursued into our city by the Jupiter Police Department after they had committed an armed home invasion. Sergeant Rogers was traveling west on PGA Boulevard and attempted to turn north on Central Boulevard. Sergeant Rogers claimed that his brakes malfunctioned causing both left side wheels to collide with the raised center concrete median. The investigation and inspection of the vehicle revealed that no brake malfunction occurred and that Sergeant Rogers was traveling too fast to negotiate the turn. It was also determined that Sergeant Rogers did not need to exceed the speed limit when responding to this incident as his responsibility as the on-duty supervisor was to coordinate and oversee the incident.

We classified this crash as a serious violation and one caused by greater negligence or carelessness on the part of the employee and which has a potential for serious injury or damage.

This crash will earn Sergeant Rogers three points. Sergeant Rogers was also involved in a minor crash on November 16, 2007, which earned him one point. Because both crashes occurred within two-years, Sergeant Rogers will earn four points and a one day suspension.

Recommendation:

Four points = One day suspension

cc: Major Facchine
Major Carr
Captain O'Neill
Sergeant Corrao

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SJS/amm

cc: Ron Ferris
Sheryl Stewart
Major Robert Artola
Major Rick Facchine
Major Ernie Carr

