

**CITY OF PALM BEACH GARDENS
POLICE DEPARTMENT**

INTEROFFICE MEMORANDUM

TO: Chief Stephen J. Stepp *MS*
FROM: Assistant Chief Rick Facchine *R Facchine*
DATE: March 22, 2011
SUBJECT: Traffic Crash Review: Bethany Rigney

Today I met with Assistant Chief Shannon to review the traffic crash involving Detective Bethany Rigney.

On February 27th, at approximately 2:40 pm, Detective Rigney was involved in a three car crash on US Highway 1 in Stuart, FL. Rigney was traveling south on US Highway 1 approaching the intersection of Windemere Ave. when she crashed into the rear of a Lincoln Continental which in turn crashed into the rear of a Chevrolet SUV. Although the traffic light was green for southbound traffic, the other vehicles involved were stopped because of a vehicle that was slow to react to the change of the light. The Stuart Police investigation determined that Rigney was at fault.

Detective Rigney has not had any other vehicle crashes in the previous two years. Because of the degree of negligence we classify this incident as a serious violation and recommend that she receive three points and a one shift suspension.

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**PALM BEACH GARDENS POLICE DEPARTMENT
DISCIPLINARY ACTION FORM**

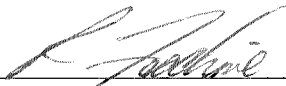
Employee Name: Bethany Rigney	ID#: 333
Violation(s): 4.2.3.22 Crashes Involving City Vehicles 4.2.1.9 Assigned Vehicle Program	
Summary: (attach additional sheets as needed) On February 27th, at approximately 2:40 pm, Detective Rigney was involved in a three car crash on US Highway 1 in Stuart, FL. Rigney was traveling south on US Highway 1 approaching the intersection of Windemere Ave. when she crashed into the rear of a Lincoln Continental which in turn crashed into the rear of a Chevrolet SUV. Although the traffic light was green for southbound traffic, the other vehicles involved were stopped because of a vehicle that was slow to react to the change of the light. The Stuart Police investigation determined that Rigney was at fault.	
Recommendation: Because of the degree of negligence we classify this incident as a serious violation and recommend that she receive three points and a one shift suspension.	

Assistant Chief Rick Facchine

Supervisor Name:

117

Supervisor ID#




Supervisor Signature

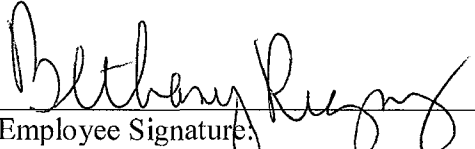
3-22-11

Date

PLEASE FORWARD THROUGH THE APPROPRIATE CHAIN OF COMMAND:

<input checked="" type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments: <i>ONE SHIFT SUSPENSION</i>
		
Signature		
<i>STEPHEN J. STEPP, CHIEF OF POLICE</i>		<i>3/29/11</i>
Print Name and Title		Date
<input type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments:
Signature		
Print Name and Title		Date
<input type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments:
Signature		
Print Name and Title		Date
<input type="checkbox"/> Concur	<input type="checkbox"/> Do Not Concur	Comments:
Signature		
Print Name and Title		Date

Received by employee:


Employee Signature:

4.4.11
Date

PALM BEACH GARDENS POLICE DEPARTMENT

INTEROFFICE MEMORANDUM

TO: DET. BETHANY RIGNEY
FROM: CHIEF STEPHEN J. STEPP *[Signature]*
DATE: MARCH 24, 2011
SUBJECT: RECOMMENDATION OF DISCIPLINE

I have received a disciplinary action form from Asst. Chief Rick Facchine in connection with the traffic crash you were involved in on February 27, 2011. In accordance with Department Policy 4.2.3.22, Crashes Involving City Vehicles, a recommendation of three points and a one shift suspension has been made. A copy of the recommendation is enclosed for your information.

I anticipate making my decision in this matter in the near future. If you wish to present any information which you feel I should take into consideration before I make my decision, you may attend the predetermination hearing which has been set for Thursday, March 31, 2011 at 3:30 p.m. in my office.

SJS/amm

Attachment

cc: Asst. Chief Rick Facchine

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PALM BEACH GARDENS POLICE DEPARTMENT

INTEROFFICE MEMORANDUM

TO: DET. BETHANY RIGNEY
FROM: CHIEF STEPHEN J. STEPP *SS*
DATE: MARCH 29, 2011
SUBJECT: DISCIPLINE IMPOSED

Asst. Chief Rick Facchine has advised me that he met with you regarding the recommendation of discipline in connection with the traffic crash you were involved in on February 27, 2011, as outlined in my memo to you dated March 24, 2011.

Asst. Chief Facchine has advised me that you have waived your right to attend the predetermination hearing set for March 31, 2011. Therefore, I am upholding the recommendation and a total of 3 points assessed and a one shift suspension is imposed. The date of the suspension will be determined in conjunction with your supervisors.

SJS/amm

cc: Asst. Chief Rick Facchine
Asst. Chief Clint Shannon
Kheren Montenegro

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