

Received in Human Resources
10/2/2014

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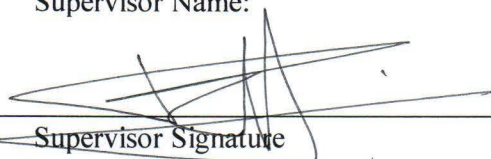
**PALM BEACH GARDENS POLICE DEPARTMENT
DISCIPLINARY ACTION FORM**

LLS

Employee Name: Officer David Kahn	ID#: 310
Violation(s): 2.3.16.8 Insubordination or disrespect toward a superior officer.	
Summary: (attach additional sheets as needed) On Monday 09/15/2014 I received a complaint from Sgt. Marc Glass referencing an encounter he had just experienced with Officer Kahn within the Gardens Mall where Officer Kahn was assigned for duty during his tour. According to Sgt. Glass, he observed Officer Kahn walking around the mall with a pack of Newport cigarettes in the lower pocket of his uniform outer vest. Sgt. Glass describes that the top of the pack was clearly visible with the name Newport in plain sight. Sgt. Glass explains that he asked Officer Kahn to remove the pack from his vest and "put them away", to which Officer Kahn responded by simply saying "no". Sgt Glass again told Officer Kahn to remove the pack, explaining that they looked unprofessional. Officer Kahn then responded with, "No, that's what they make the pockets for". Sgt. Glass then told me that he ordered Officer Kahn a third time to remove the pack of cigarettes to which Officer Kahn did not respond and took no action to comply with the requests and orders. I spoke to Officer Kahn about the incident and he explained that he was joking with Sgt. Glass and did not think that Sgt. Glass was bothered by it. Officer Kahn said he that he did not remove the cigarettes until Sgt. Glass was out of sight because he did not want Sgt. Glass to think he had won.	
Recommendation: Written reprimand.	

Sgt. Eduardo Guillen

Supervisor Name:



Supervisor Signature

296



Supervisor ID#

09/15/2014

Date

EWS/Eden

PLEASE FORWARD THROUGH THE APPROPRIATE CHAIN OF COMMAND:

<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Do Not Concur Comments:	
 _____ Signature	
<u>CLINTON SHANNON, ASSISTANT CHIEF</u> Print Name and Title	<u>09-22-14</u> Date
<input type="checkbox"/> Concur <input type="checkbox"/> Do Not Concur Comments:	
 _____ Signature	
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_____ Print Name and Title	_____ Date

Received by employee:



Employee Signature:

9/30/14
Date