

*emb file*

# PALM BEACH GARDENS POLICE DEPARTMENT

## INTEROFFICE MEMORANDUM

**TO:** OFC. VASILIOS BOUBOURAS

**FROM:** CHIEF STEPHEN J. STEPP *SS*

**DATE:** APRIL 12, 2010

**SUBJECT:** DISCIPLINE IMPOSED

On March 18, 2010, I met with you to discuss the recommendation of discipline from Major Rick Facchine in connection with the traffic crash you were involved in on February 9, 2010.

I have considered all the facts in this matter, including the information you presented at that meeting and the one point previously assessed for a prior crash within the past two years. Based on the totality of circumstances, I concur with the assessment of three points for this event. Therefore, a total of four points is assessed and a one-shift suspension is imposed. The date of the suspension will be determined in conjunction with your supervisors.

SJS/amm

cc: Major Rick Facchine  
 Major Ernie Carr  
 Kheren Montenegro

*(W) via email  
 4-12-10*

RECEIVED

JUL 6 2010

*SS*

HUMAN RESOURCES

ENTERED  
 7/6

*SS*

**PALM BEACH GARDENS POLICE DEPARTMENT  
DISCIPLINARY ACTION FORM**

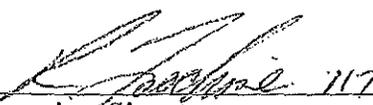
Employee Name: Vasilios Boubouras	Employee ID# 303
Violation(s): Crashes Involving City Vehicles: 4.2.3.22	
Summary: (attach additional sheets as needed)  On February 9, 2010 at approximately 5:44p.m., Officer Boubouras was involved in a two-car crash while driving East on Northlake Blvd at the intersection of I-95. As Officer Boubouras approached the intersection he crashed into the rear of a vehicle that was stopped at the traffic light. The damage to both vehicles was significant, with Officer Boubouras' vehicle being a total loss.  Officer Boubouras has had one other at-fault vehicle crash, for which he was assigned one point, in the two-year period preceding this incident. We have classified this crash as a serious violation and recommend that he receive three points.	
Recommendation:  This crash coupled with the previous incident will give him a total of four points within a two-year period and it is recommended that he receive a one shift suspension, in accordance with policy.	

Major Rick Facchine

117

Supervisor Name:

Supervisor ID#

  
Supervisor Signature

3-9-10  
Date

PLEASE FORWARD THROUGH THE APPROPRIATE CHAIN OF COMMAND:

<input checked="" type="checkbox"/> Concur <input type="checkbox"/> Do Not Concur      Comments:
 Signature
CHIEF STEPHEN J. STEPP Print Name and Title
4-12-10 Date
<input type="checkbox"/> Concur <input type="checkbox"/> Do Not Concur      Comments:
_____ Signature
_____ Print Name and Title
_____ Date
<input type="checkbox"/> Concur <input type="checkbox"/> Do Not Concur      Comments:
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_____ Date
<input type="checkbox"/> Concur <input type="checkbox"/> Do Not Concur      Comments:
_____ Signature
_____ Print Name and Title
_____ Date

Received by employee:

 #303  
Employee Signature:

4-12-2010  
Date

# PALM BEACH GARDENS POLICE DEPARTMENT

## INTEROFFICE MEMORANDUM

**TO:** OFC. VASILIOS BOUBOURAS

**FROM:** CHIEF STEPHEN J. STEPP *SJS*

**DATE:** MARCH 10, 2010

**SUBJECT:** RECOMMENDATION OF DISCIPLINE

I have received a disciplinary action form from Major Rick Facchine in connection with the traffic crash you were involved in on February 9, 2010. In accordance with Department Policy 4.2.3.22, Crashes Involving City Vehicles, a recommendation of four points and a one shift suspension has been made. A copy of the recommendation is enclosed for your information.

I anticipate making my decision in this matter in the near future. If you wish to present any information which you feel I should take into consideration before I make my decision, you may attend the predetermination hearing which has been set for Thursday, March 18, 2010 at 3:30 p.m. in my office.

SJS/amm

Attachment

cc: Major Rick Facchine  
Major Ernie Carr  
Anne Miller

*(Signature)*  
3-11-10

# PALM BEACH GARDENS POLICE DEPARTMENT

## INTEROFFICE MEMORANDUM

**TO:** Chief Stephen Stepp  
**FROM:** Major Rick Facchine *R. Facchine 117*  
**DATE:** March 8, 2010  
**SUBJECT:** Traffic Crash Review: Officer Vasilios Boubouras

Today I met with Major Carr to review a traffic crash involving Officer Boubouras.

On February 9, 2010 at approximately 5:44p.m., Officer Boubouras was involved in a two-car crash while driving East on Northlake Blvd at the intersection of I-95. As Officer Boubouras approached the intersection he crashed into the rear of a vehicle that was stopped at the traffic light. The damage to both vehicles was significant, with Officer Boubouras' vehicle being a total loss.

Officer Boubouras has had one other at-fault vehicle crash, for which he was assigned one point, in the two-year period preceding this incident. We have classified this crash as a serious violation and recommend that he receive three points. This crash coupled with the previous incident will give him a total of four points within a two-year period and earn him a one shift suspension.

*SBT FOR PAB-DETERMINATION HOLDING 3-9-10*  
*JK*