

PALM BEACH GARDENS POLICE DEPARTMENT
Notice of Counseling Form

Date: June 28, 1999

To: Officer Tiffany Bogard

From: Sergeant Jay Spencer

Violation:



On Monday, June 28, 1999, at approximately 2200 hrs., Officer Bogard was making a right turn onto Northlake Blvd. from southbound Military Trail to travel West reference responding to an alarm call. When executing the right turn the right rear tire and hubcap struck against the curb. The tire received a small gouge and the hubcap received minor scratches. Due to Officer Bogard striking the right rear tire against the curb, she was careless in the operation of city equipment, and therefore in violation of 2.3.47.2 of the Rules and Regulations.

Comments:

Officer Bogard is instructed to use due care in the operation of as city vehicle.

I acknowledge that I have been counseled in reference to the actions stated above as well as consequences of further violations. I concur that the above information accurately reflects what was discussed. (See policy 4.1.12, Disciplinary Procedures)

Employee's Signature: Tiffany Bogard Date: 7/27/99

Supervisor: Sgt Jay Spencer Date: 7/16/99

Recommendations:

Concur
 Do Not Concur

LT. AAA Blood

Signature of Supervisor

Title: _____

Date: 7-16-99

Recommendations:

Concur
 Do Not Concur

J. Bunker 003 7/19/99

Division Commander's Signature

Recommendations:

Concur
 Do Not Concur

W. Moore 002 7-19-99

A/Chief of Police Signature

Recommendations:

Concur
 Do Not Concur

J.F. 001 7-19-99

Chief of Police Signature

OCT 11 2002

PALM BEACH GARDENS POLICE DEPARTMENT
Notice of Counseling Form

Date: 23 August 2002
To: Officer Tiffany Bogard 213
From: Sergeant Andrew Spragg 159

RECEIVED
SEP 04 2002
OFFICE OF THE
CHIEF OF POLICE

Violation:

**Policy and Procedure 4.2.1.2, NON-LETHAL FORCE/DEFENSIVE WEAPONS.
INSPECTIONS (1). Failure to complete inspection at check out.**

Comments:

See Attached.

I acknowledge that I have been counseled in reference to the actions stated above as well as consequences of further violations. I concur that the above information accurately reflects what was discussed. (See policy 4.1.12, Disciplinary Procedures)

Employee Signature: [Signature] Date: 9-30-02

Supervisor: [Signature] Date: 09/23/02

Cc: Professional Standards
PBGPD Revised 11/96 – discipline form

HR
Prof Stds
Supervisor (2)
Personnel File

Jay Spencer

SIGNATURE OF SUPERVISOR

TITLE: LT

DATE: 8-27-02

RECOMMENDATIONS:

CONCUR

DO NOT CONCUR

Capt M. Washburn
DIVISION COMMANDER SIGNATURE

RECOMMENDATIONS:

CONCUR

DO NOT CONCUR

John B. ...
BUREAU MAJOR SIGNATURE

RECOMMENDATIONS

CONCUR

DO NOT CONCUR

JF 001
CHIEF OF POLICE SIGNATURE

To: Chief James O. FitzGerald
Via Chain of Command

From: Sergeant Andrew Spragg

Date: 23 August 2002

Subject: Officer Discipline Recommendation

Reference Palm Beach Gardens Police Department Case # 02-4390

On Monday 12 August 2002, Under my orders Officer Tiffany Bogard ID 213 was requested to deploy the SAGE Less Lethal System at 520 5th Terrace in reference to an armed suicidal subject. At the time Officer Bogard deployed the weapon on scene, it was discovered that it was not loaded with munitions, and therefore, inoperable.

Officer Bogard advised me post incident that as a result of having to transport patrol vehicles to and from public works at the onset of her tour, she had not inspected the SAGE Less Lethal System to ensure that it was properly loaded and functional.

Officer Bogard was Certified in the SAGE Less Lethal System on 22 June 1999 and re-certified on 21 March 2002, during which time Officer Bogard was instructed on Department Policy 4.2.1.2, NON-LETHAL FORCE/DEFENSIVE WEAPONS.

I find that Officer Bogard was in violation of Department Policy 4.2.1.2, under section heading INSPECTIONS: paragraph number 1. "The officer, at weapons check out, will inspect the weapon to ensure it is fully loaded with six (6) rounds (projectiles)."

I recommend that this memorandum be place in her employee personnel file as a written counseling form for her violation and that she receive remedial training in policy 4.2.1.2 pertaining to the inspection and deployment of the SAGE Less Lethal System.

Officer Bogard is scheduled for remedial training on 28 August 2002 by Sergeant Robert Odell.