

PALM BEACH GARDENS POLICE DEPARTMENT

NOTICE OF COUNSELING

DATE: May 12, 2005

OFFICER: Maria Barcaro #195

INCIDENT FACTS: On Monday May 9th, 2005 at approximately 1:45pm I received a call from Mr. Dean Harris advising me that we had two semi-marked police cars going southbound on I-75 in Marion County in excess of 80 mph. Mr. Harris stated that they went by him so fast that he couldn't get there vehicle number but one of the drivers was a petite female with long dark hair. Mr. Harris further stated that neither vehicle had any emergency lights on and felt there speed was excessive and unnecessary.

Investigation revealed the two individuals operating the semi-marked police vehicles were Officer Barcaro and Officer Allen, who were returning from an Honor Guard assignment at the State Capital in Tallahassee and there was no reason for them to be operating a police vehicle in excess of the posted speed limit.

PROPOSED SOLUTIONS TO IMPROVE PERFORMANCE: Officer Barcaro was counseled regarding her operating a police vehicle in excess of the posted speed limit and bringing discredit to our agency. She was also made aware of rules and regulation 2.3.47.2 that govern our actions while operating a police vehicle.

POTENTIAL CONSEQUENCES IF BEHAVIOR IS NOT MODIFIED: Further progressive discipline up to suspension.

This is to acknowledge that I have been counseled in the above-mentioned matter.

Officer: Maria Barcaro #195

Signature:  195

Supervisor: Lt. Richard Blood

Signature: 



Human Resources
Professional Standards
Supervisor
Employee
Personnel File



PALM BEACH GARDENS POLICE DEPARTMENT
Notice of Counseling Form

Date: February 2, 2001

To: Officer Maria Barcaro # 195

From: Sergeant G. Clay # 120 *bmc*

Violation: Rules and Regulations 2.3.15.2 Court Attendance

Officer Barcaro was scheduled to appear in court on January 9, 2001 at 0900 hours. Officer Barcaro did not attend this court session.

Comments

Officer Barcaro stated that she was out on disability leave and thought that admin. Would notify the court that she would not attend.

I advised Officer Barcaro that it was her responsibility to notify the court, and to govern herself accordingly in the future.

I acknowledge that I have been counseled in reference to the actions stated above as well as consequences of further violations. I concur that the above information accurately reflects what was discussed. (See policy 4.1.12, Disciplinary Procedures)

Employee Signature: *[Signature]* Date: 3-3-01

Supervisor: *Sgt. George Clay* Date: 2/23/01

HR *[initials]*
PROF. STAND'S
SGT. CLAY
OFC. BARCARO
EMP. FILE

[Circular stamp]

Recommendations:

Concur
 Do Not Concur

Sgt. B. Clay

Signature of Supervisor

Title: *Sergeant*

Date: *2 Feb 01*

Recommendations:

Once an officer receives and signs for a expense they are responsible for notifying court.

Concur
 Do Not Concur

[Signature]

Division Commander's Signature

Recommendations:

Concur
 Do Not Concur

J. Bundo 003 2/20/01

A/Chief of Police Signature

Recommendations:

Concur
 Do Not Concur

2/27/01

[Signature]

Chief of Police Signature

PALM BEACH GARDENS POLICE DEPARTMENT
Notice of Counseling Form

Date: March 25, 2000

To: Officer Maria Barcaro

From: Sgt. Richard Geist

Violation: Vehicles, Operator Accountable Rules and Regulations 2.3.47.2

On 03-16-00 Officer Barcaro was involved in a minor vehicle crash that took place on Military Trail in front of the Garden Square Plaza. As a result of my investigation, see case # 00-7717, I determined that Officer Barcaro was at fault in this accident due to the fact that she rear ended a civilians vehicle causing minor damage. Note there was no damage to the police vehicle and I advised Barcaro to be more careful when operating the police vehicles.

Comments:

Officer Barcaro has been involved in two previous accidents while employed with this agency. The 1st was in 1994 in which she received a counseling form. The 2nd occurred in 1997 and she received a verbal warning. Due to the fact that it has been three years since her last accident and that she only received a verbal warning for that accident, I am recommending that she receive a counseling form for this accident.

I acknowledge that I have been counseled in reference to the actions stated above as well as consequences of further violations. I concur that the above information accurately reflects what was discussed. (See policy 4.1.12, Disciplinary Procedures)

Employee's Signature:  Date: 3-18-00

Supervisor:  Date: 03-25-00

Recommendations:

Concur
 Do Not Concur

I concur with Sgt. Griest, A Written Counseling form

Lt. A. A. Blood

Signature of Supervisor

Title: *Lieutenant*

Date: *4-7-00*

Recommendations:

Concur
 Do Not Concur

I recommend written warning because of the two previous accidents. She was at fault and received counseling form and verbal warning.

J. Bunker ^{4/5/00}

Division Commander's Signature

Recommendations:

Concur
 Do Not Concur

A/Chief of Police Signature

Recommendations:

Concur
 Do Not Concur

J. Bunker

Chief of Police Signature

MEMORANDUM

TO: Captain Bunch

FROM: Lt. Facchine *LF*

DATE: July 27, 1994

SUBJECT: Disciplinary Action/Officer Barcaro I.D. #195

I have spoken to officer Barcaro regarding her accident and have reviewed the Highway Patrol report.

Although I do believe the mechanical problems car 304 was experiencing were a contributing factor, officer Barcaro said she never saw the other vehicle.

I recommend one day off without benefit of pay.

*Recommend Verbal Warning
B#3 7/27/94*

I CONCUR WITH THE RECOMMENDATION OF CAPTAIN BUNCH AS WE HAVE SET A PATTERN OF ISSUING VERBAL WARNINGS FOR FIRST OFFENSE. JOF#001 7-28-94

ISSUE VERBAL WARNING. JOF#001 8-1-94